



# Weatherford Soccer Association

# Welcome Referees

Fall Season 2025



# Weatherford Soccer Association



*The rules of soccer are very simple, basically it is this: if it moves, kick it. If it doesn't move, kick it until it does.*

*-- Phil Woosnam*



# WSA Board Members

## ALL WSA Board Members are VOLUNTEERS

### Executive Committee

- Lenny Styer - **President**
- Chris Pool - **Vice President**
- Cherie Long - **Treasurer**
- Jason Callahan - **Coaching Director**
- Tucker Ryan - **Secretary**

### Board Members & Association Members

- |                       |                                       |
|-----------------------|---------------------------------------|
| • Jon Aiken           | • Clayton Rhine – Field Manager       |
| • Jacqueline Arellano | • Jenna Verch                         |
| • Mark Davis          | • Jacob Velazquez – Field Coordinator |
| • Benton Kemp         | • Shannon Welborn                     |
| • Ryan Kuhlmeier      | • Taylor White                        |
| • Katlynn Long        | • Eric Reeves                         |

**On Game Days - All Board Members wear a Blue T-shirt that has**  
**“Board Member” on the back**  
**We are here to help you!**



# Weatherford Soccer Association

## Have Referee Questions?

- **Cherie Long** - Referee Director & Referee Assignor  
⚽ [Cheriemlong@gmail.com](mailto:Cheriemlong@gmail.com)  
⚽ 404-429-9430
- **Bryan Todd** - Referee Assignor  
⚽ 817-896-4852
- **Alyssa Hutchison** - Referee Coordinator  
⚽ 817-239-3240
- **Jacob Velasquez** - Field Coordinator (also certified referee)  
⚽ 817-437-5092



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## Referee Pay 2024/2025

Game Age Group	Center Referee	Assistant Referee 1	Assistant Referee 2	Game Length
U4	\$20.00	-	-	5 min Qtr
U5	\$15.00	-	-	10 Min Qtr
U6	\$18.00	-	-	10 Min Qtr
U7	\$20.00	-	-	10 Min Qtr
U8	\$30.00	-	-	20 min Half
U9/U10	\$30.00	\$20.00	\$20.00	25 min Half
U11/U12	\$42.00	\$30.00	\$30.00	30 min Half
U13/U14	\$50.00	\$34.00	\$34.00	35 min Half
U15/U16	\$64.00	\$44.00	\$44.00	40 min Half
Shadow Referee/4th Referee		\$20.00		
Referee Assignor				
U4-U8 games	\$2/game			
U9+ games	\$5/game			



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## Tax information

- ⚽ Referee's are paid via Assignr.
- ⚽ You will need to set up you Bank Account information and complete your W9 information through Assignr – Your pay cannot be processed until these are both completed.
- ⚽ The Federal Government requires ALL employers to submit a 1099 for any Contractor who earns \$600 or more during a calendar year.
- ⚽ Although most of our referees will not earn enough money to have to pay any Federal Taxes (income earned over \$12,400), there is what is called a Self-Employment Tax; 15.3% of earned income
  - ⚽ 12.4% Social Security
  - ⚽ 2.9% Medicare
- ⚽ This can be covered by setting aside 16% of your pay each week.



# Weatherford Soccer Association

## Referee Responsibilities

### Prior to Game Days

- ⚽ **ALL Communication will occur by email.** Check your email!
- ⚽ All games assignments will come through Assignr.
- ⚽ Put your availability in Assignr – **I need to know when you CAN work.**
- ⚽ Games are assigned on weekly basis, BUT we start looking at game assignments a week ahead. So the sooner you have in availability the better to get games.
- ⚽ You will accept or refuse game assignments through Assignr.
- ⚽ If you need to refuse a game, please do so quickly so that the game can be re-assigned. You are required to submit a reason for refusal.
- ⚽ If you have a conflict for a game (sibling's team, do not like coach, etc.), refuse game and let us know why so we can try to prevent in future.
- ⚽ Non-accepted games will be reassigned on Wednesday.
- ⚽ All scheduled games will be finalized by Friday.



# Weatherford Soccer Association

## Referee Responsibilities

### Game Day

- ⚽ **Check-in at Referee Shack 30 minutes BEFORE your assigned game start time.**
  - Not in your car, not on the fields somewhere, please be at the garage or referee shack. Myself or the Referee Coordinator should be able to find you.
- ⚽ **If you are NOT checked in 30 minutes before your game, your game will be re-assigned.**
  - Alyssa, or I, can be reached via text. We accept receiving message (phone call or text) when you are running late to let us know what is going on. Our goal is to ensure ALL games have coverage.
- ⚽ **Be prepared** with all your equipment (uniform, whistle, **watch**, flags, and coin)
- ⚽ **Make sure your watch has a countdown feature.**
- ⚽ **Look professional**, you are representing Weatherford Soccer Association and North Texas State Soccer Association.
- ⚽ **Have a great attitude!**





# Weatherford Soccer Association

## Referee Responsibilities

### Game Day (cont)

- **No cell phones on fields.** Please leave in your Referee Bags.

#### ⚽ Referee Uniform

- shirt **must** be tucked in
- socks **must** be pulled up to over calf
- shoes **must** be primarily black

⚽ **NO Jewelry** – If I cannot see it we are good. If I see it I will ask you to remove it.

⚽ **For Cold Weather** - Jackets, coats, and/or sweatshirts **must be black and worn** under Referee Shirt. Black gloves or black beanies are allowed. Long black athletic pants can be worn in place of shorts or black leggings can be worn under shorts. Mornings will be cold.

⚽ Use of **foul language is NOT permitted** while at the WSA soccer fields. Please remember we have young children present.



# Weatherford Soccer Association

## WSA will NOT tolerate...

**WSA will NOT tolerate the use of foul language by ANYONE.**

- Kids get exposed to foul language all the time - this will not be one of those places
- If the individual cannot control themselves, they will be required to leave the facility!

**WSA will NOT tolerate Bullying of any kind!**

Bullying is defined as conduct, gestures, or comments which are insulting, intimidating, humiliating, hurtful, malicious, degrading, or otherwise offensive to a player, group of players, and/or teammates, and which create a hostile or intimidating environment, or which negatively affects a player's physical and/or emotional well-being. Bullying is any written, verbal, or physical act, or any electronic communication, whether it is a single incident or a series of incidents that results in intentional pain and distress to the victim.



# Weatherford Soccer Association

## Bad Weather/Rained out Games

**Cancellations** - WSA is responsible for determining whether a game must be canceled due to weather at any time up to the start of play. When field conditions may be considered questionable due to inclement weather, the WSA will update the by 4:30 p.m. on weekdays, **7:00 a.m. for Saturday and by noon on Sundays**. Coaches, parents and players may check for current field conditions online or Facebook page.

### **Weather Policy for GAMES**

**Games in progress** - If severe weather strikes and the game was at least 5 minutes into second half or more, the game is considered complete and will not be rescheduled. Otherwise, the game will be rescheduled at a later date, as long as there are reschedule dates available.

**Games not in progress** - For games not in progress but set to start within the hour, (or next set of games scheduled) a decision will be made by WSA concerning those games at their scheduled game time. Please check the WSA, website or Facebook page.

**If it is raining AND the fields are in good shape  
AND there is no Lightning -> WE WILL PLAY GAMES**

When you think that games might be cancelled – DO NOT ASSUME THEY ARE!



# Weatherford Soccer Association

## International Football Association Board (IFAB) Soccer Playing Rules

- ⚽ Some rules are age specific.
- ⚽ Some are NTSSA or US soccer enforced playing rules.
- ⚽ A print-out of age specific rules is included for you.
  - How many players to field and game length.
  - When to Substitute.
  - What are Build-out Lines.
- ⚽ Some rules are called leniently by Referees in the younger age groups (U4-U6)
  - ⚽ If we called everything there would be too many game stoppages for kids to get to play.
  - ⚽ The point is to teach the kids the game of soccer and let them have fun.

**Hint:** Download the IFAB App  
This is a great resource for Soccer Laws and Rules. It is recommended for ALL Referees.



# WSA Referees



## REFEREE ABUSE PREVENTION

### POLICY 531-9 PENALTY OVERVIEW / YOUTH & AMATEUR

The Penalties Matrix defines consequences associated with physical and non-physical offenses against Referees.

#### NON-PHYSICAL OFFENSES of gross misconduct, abuse, and / or assault

NON-PHYSICAL*	MIN. GAMES	TIME
Insulting, Belittling, Insinuating or Taunting Behavior Undermining Referee Authority	2	
Harassment, Intimidation, Retaliation, Abusive, or Threatening (Non Physical) Language	4	
Aggression, Attacking, Derogatory, Cyberbullying, Doxing or Threatening (Physical / Violence) Language	6	6 - 24 Months
Offensive or Discriminatory Act	10	12 - 24 Months

#### KEY PENALTY FACTORS

- Single offenses are at **minimum** the prescribed game penalty or time penalty for non red zone offenses
- Penalties can be **both game and time depending on severity** / circumstances
- Second time offenders receive **double punishment**
- Third time offenders receive a **lifetime ban**
- More than one offense at the same time is **at least the punishment for the most**

#### PHYSICAL OFFENSES of gross misconduct, abuse, and / or assault

PHYSICAL*	MIN. GAMES	TIME
Minor or Slight Deliberate Touching	3	1 - 6 Months
Pushing, Grabbing, Pulling, Squeezing, Pinching, Lightly Slapping, Use of Object in Non Striking Manner, or Physical Property Damage	10	6 - 24 Months
Hitting, Punching, Elbowing, Kicking, Biting, Spitting, Choking, Tackling, Throwing or Use of Object or Any Part of Body (Forearm, Knee, Head) in a Striking Manner		12 Months - Lifetime

- Offenses against minors are automatically subject to a **"minor multiplier"** resulting in **triple punishment**

- Game consequences are inclusive of 1 game penalty for any red cards given
- Optionality for 50% penalty for first offense from a minor

(\*) Disclaimer: These are only a few examples of abuse – other actions or statements may also fall into this category.

# Thank you!

